

ANTIDEGRADATION PLAN

FY - JULY 1, 2014 - JUNE 30, 2019

GOODING SOIL CONSERVATION DISTRICT



820 Main Street Gooding, Idaho 83330
Revised 1-13-2014

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EXECUTIVE SUMMARY:

The Gooding Soil Conservation District is one of 51 Conservation Districts in Idaho. Idaho Soil and Water Conservation Districts are political subdivisions of state government but are not state agencies. Conservation Districts are charged with carrying out a program for the conservation, use and development of soil, water, and other natural resources.

Conservation Districts are the primary entities to provide assistance to private landowners and land users in the conservation, sustainment, improvement and enhancement of Idaho's natural resources. They are catalysts for coordinating and implementing conservation programs, channeling expertise from all levels of government into action at the local level. Programs are nonregulatory; science-based technical assistance, incentive-based financial programs and informational/educational programs at the local level.

Both by legislation and by agreement the USDA Natural Resources Conservation Service provides technical assistance to landowners and land users through Conservation Districts. Each Conservation District in Idaho has a signed Mutual Agreement of Understanding with the Secretary of Agriculture and the Governor of Idaho that establishes a framework for cooperation.

This Annual Plan/Five-Year Resource Conservation Business Plan was developed not only to guide the Conservation District, but also to encourage cooperation among landowners, government agencies, private organizations, and elected officials. Through knowledge and cooperation, all concerned can ensure a sustainable natural resource base for present and future generations in the Gooding Soil Conservation District.

This document identifies the resource needs in the Conservation District and presents a resource conservation action plan for meeting these needs.

The Board of elected supervisors of the Gooding Soil Conservation District on this day of March 31, 2014, do hereby approve the following document known as the Resource Conservation Business Plan. This Plan will be in effect for a five-year period ending June 30, 2019 during which time it will be updated annually and/or amended, as necessary.

As evidence of our adoption and final approval, we do hereby affix our signatures to this document.

Kay Hults - Chairwoman
Joe Pavkov - Secretary/Treasurer
Larry Capps- Vice/ Chairman Member
Daniel Butler- Member
Bill Palacio - Member
Phill Gossi - Associate Member



Supporting Idaho Conservation Partners

Jeff Burwell - Natural Resources Conservation Service
Terri Murrison - Soil Conservation Commission
Benjamin Kelly - Idaho Association of Soil Conservation Districts

AGENCIES AND GROUPS COOPERATING WITH THE GOODING SOIL CONSERVATION DISTRICT

District Landowners/Cooperators

Gooding Chamber of Commerce
Gooding High School
Natural Resource Conservation Service
Gooding County Commissioners
Farm Service Agency
University of Idaho
Idaho Soil Conservation Commission
Idaho Association of Soil Conservation District
Idaho District Employee Association
Idaho Department of Environmental Quality
Idaho Department of Water Resources
Idaho Department of Lands
Idaho Department of Agriculture
State Idaho Fish and Game
North Side Canal Company
Idaho Cattleman's Association
Idaho Power Administration
Wood River Soil & Water Conservation District
Bureau of Land Management
University of Idaho Extension Service
Big Wood Canal Company
Boy Scouts of America
Canon Envirothon
U.S. Forest Service
Resource Conservation and Development
National Association of Soil Conservation Districts
Gooding Community Garden
Natural Resource Camp
Senator Michelle Stennett
Representative Donna Pence
Representative Steve Miller
Gooding Bug Crew
Wood River Soil and Water Conservation District



GOODING COUNTY

As of the [census¹⁴](#) of 2000, there were 14,155 people, 5,046 households, and 3,718 families residing in the county. The [population density](#) was 19 people per square mile (7/km²). There were 5,505 housing units at an average density of 8 per square mile (3/km²). The racial makeup of the county was 87.59% [White](#), 0.23% [Black](#) or [African American](#), 0.84% [Native American](#), 0.23% [Asian](#), 0.06% [Pacific Islander](#), 8.24% from [other races](#), and 2.80% from two or more races. 17.05% of the population were [Hispanic](#) or [Latino](#) of any race. 15.9% were of [English](#), 13.7% [German](#), 10.9% [American](#) and 6.6% [Irish](#) ancestry according to [Census 2000](#).

There were 5,046 households out of which 36.10% had children under the age of 18 living with them, 61.90% were [married couples](#) living together, 7.60% had a female householder with no husband present, and 26.30% were non-families. 22.00% of all households were made up of individuals and 11.50% had someone living alone who was 65 years of age or older. The average household size was 2.76 and the average family size was 3.22.

In the county the population was spread out with 29.60% under the age of 18, 8.70% from 18 to 24, 25.10% from 25 to 44, 21.20% from 45 to 64, and 15.40% who were 65 years of age or older. The median age was 35 years. For every 100 females there were 104.20 males. For every 100 females age 18 and over, there were 102.00 males.

The median income for a household in the county was \$31,888, and the median income for a family was \$36,290. Males had a median income of \$25,321 versus \$17,903 for females. The [per capita income](#) for the county was \$14,612. About 11.20% of families and 13.80% of the population were below the [poverty line](#), including 18.90% of those under age 18 and 11.30% of those age 65 or over.

GOODING SOIL CONSERVATION DISTRICT ANTIDEGRADATION PLAN

Information Contact: {Kay Hults}, {934-8481}
{Goodingscd@onewest.net}

Organization of the Gooding Soil Conservation District

A political subdivision of the State of Idaho - authorities, powers and structure contained in Soil Conservation District Law, Title 22, Chapter 27, and Idaho Code Organized in 1945 to provide voluntary land and water conservation technical and financial assistance to landowners and uses within the Gooding SCD boundary.

Function of the Gooding Soil Conservation District

To make available technical, financial and educational resources, whatever their source, and focus or coordinate them so that they meet the needs of the local land manager with conservation of soil, water and related natural resources.

Who We Serve & Why

The people and natural resources in the Gooding County, Idaho. To conserve the natural resources for the beneficial and sustainable use by all.

Mission of the Gooding Soil Conservation District

Voluntary conservation remains the District's goal and its supervisors and staff strive to reach that goal through an active education and demonstration program designed for assisting cooperators..

Vision of the Gooding Soil Conservation District

To establish a strong, proactive Conservation District providing resource leadership and assistance to land users within the District with independent fund sources capable of sustaining staff and programs on a continuous basis.

Values of the Gooding Soil Conservation District

- * Sustainable use of natural resources
 - * Support for agriculture activity that uses sustainable, economic feasible practices
 - * Value and respect for the Idaho
 - * Conservation Partnership
 - * Conservation education for adults and youth
-

Natural Resource Priorities and Goals:

The following priorities and goals are examples. Each Conservation District should develop priorities and goals applicable to the natural resources issues in their District.

Priorities might include:

- Animal Waste Management
- Carbon Sequestration
- District Operations
- Fish and Wildlife
- Information and Education
- Irrigated Cropland
- Non-Irrigated Cropland
- Pasture / Hayland
- Rangeland
- Recreation
- Riparian
- Urban
- Water Quality
- Water Resources (Quantity)
- Woodland
- Other - District Determined



PRIORITIES AND GOALS

1. WATER QUANTITY

- Assistance of Conservation Partners to provide and/or determine nutrient management technical assistance needed by dairies and beef feeding operations.
- Attend Basin and Watershed Advisory Group providing local feedback and administration of financial assistance where feasible.
- Coordinate meetings with Recharge Districts, Idaho Dept. of Water Resource, State Agencies and local Canal Co.

2. WATER QUALITY

- Assistance of Conservation Partners to provide and/or determine nutrient management technical assistance needed by dairies and beef feeding operations.
- Attend Basin and Watershed Advisory Group providing local feedback and administration of financial assistance where feasible.
- Coordinate meetings with DEQ, IDWR, State Agencies and local groups.

3. RANGELAND GRAZING OPERATIONS

- Conservation Partners provide and/or determine need for windbreak projects and continue to help the community. Continue to promote air quality & beautification on Dairies along the County roadways.
- Develop a Range land use plan, promoting healthy rangeland multiple use and no net loss of economic or environmental benefit.
- Promote & continue to sell Fabric Mulch in conjunction with the Wood River SCD Tree Sale and all year long
- Identify and assist watershed planning in resource areas to control erosion and encourage sustainable agricultural activities.
- Assist in organizing a local association on initial attaches for range fires.

4. SOIL EROSION

- Conservation Partners provide and/or determine need for windbreak projects and continue to help the community. Looking at promoting air quality & beautification on Dairies that are along the Freeway in the Wendell area.
- Promote & continue to sell Fabric Mulch in conjunction with the Wood River SCD Tree Sale and all year long
- Identify and assist watershed planning in resource areas to control erosion and encourage sustainable agricultural activities.
- SCD will provide current information to constituents on the Nez Perce Water Rights Settlement and Snake River Basin adjudication through the District website.
- Promote Soil Health!

5. URBAN CONSERVATION

- Develop and implement an Urban Conservation Outreach Program.
- Promote weed control through workshops and trainings
- Promote Soil Health awareness through Organized BMP's etc
- Promote Soil Health through hands on educational tool "Community Garden & U pick."
"

6. DISTRICT OPERATIONS

- Make available 5Y-Plans Annual Reports Budget as needed for federal and state agency assistance.
- Provide information to landowners on current environmental issues.
- Provide the opportunity for supervisors to complete Supervisor Training.
- Complete effective and efficient operations including accounting, personnel management, training and development, annual planning and reporting.
- Carry out an effective legislative outreach program to ensure 100% State matching funds for all Districts.
- Conduct Conservation District elections in 2nd Tuesday in November.
- Annually conduct youth environmental education programs and increase participation in - speech contest, poster contest, seek and Sponsor, Envirothon Team, sponsor a Fair Booth, Arbor Day Celebration.
- Continue to work on grant conservation opportunities.
- Promote and seek funding for the Community Garden.
- Promote and continue to sell Fabric Mulch in conjunction with the Wood River SWCD Tree Sale.

7. INFORMATION AND EDUCATION

- To provide all 5th grade students will have had the opportunity to participate in the conservation poster contest.
- Conservation District cooperators addresses and files will be updated.
- SCD will provide current information to constituents through the District and website.
- Develop and implement an Urban Conservation Outreach Program annually conduct youth environmental education programs and
- Increase participation in - speech contest, poster contest, Little City of the Rocks Workshop, Natural Resource Camp and the Envirothon contest
- Annually sponsor a fair booth targeting landowners and operators in priority resource wind erosion areas and encourage participation in EQIP, WHIP and other Farm Bill programs to use conservation measures to reduce wind erosion.
- Conduct a Conservation Mulch Sale Program annually to encourage constituents to develop conservation and farmstead windbreaks.
- Explore potential of carbon sequestration credits.
- Provide reports to constituents on results of Bliss Nitrate Priority study area.

Trends Impacting Conservation in the Gooding Soil Conservation District (See Work Force Trends Attached))

- Urban impact on agriculture production
- Growth in agricultural areas
- Increasing small acreage farms, five acres or less
- Limited availability funds for conservation
- Focus on water quality compared to other conservation and environmental issues
- Increased Administrative requirements
- Trend to regulate agriculture and ranching
- Increase awareness and promote the science of Soil Health to ensure Agriculture Sustainable.

Strategies to Address Trends

- Increased educational efforts targeted to outreach.
- Identify opportunities to coordinate outreach activities with traditional and non-traditional partners.
- Raising awareness of conservation values with state legislature and elected officials - help decision makers be better informed
- Strengthen Locally Led efforts
- Supervisors to become more informed on current issues impacting working lands, Farm Bill programs,
- Information from agencies instead of relying on partnership for leadership.
 - Expand assistance to County Planning and Zoning issues impacting natural resources.
 - Map noxious and invasive weeds to more effectively target weed control efforts
 - Establish a data base to track resource conditions
 - Host an open house to make public aware of goals
 - Solicit input to improve Annual Plan/Five-Year Resource Conservation Business Plan
 - Take a proactive approach to funding water delivery systems on irrigated cropland
 - Identify the information methods to communicate with small land owners Sponsor project proposals with other Districts Conservation training for District Supervisors and staff.
 - Encourage land use plans or strategies.

Land Use Maps

- **See Attached!**

Staffing Needs

- Conservation District Manager with benefits
- Full-time Conservation District Administrative Assistant with benefits
- Full time Engineer

Key Decision Makers

- Gooding County Commissioners and Planning (Helen Edward, Tom Faulkner, Terrell Williams) and Zoning Board Members.
- State legislators representing Conservation District (Senator - Michelle Stennett, Representative- Steve Miller and Donna Pence)
- U.S. Senators, Representatives and Staffers; Conservation District Supervisors; Key contacts for cities; Urban

THE GOODING SOIL CONSERVATION DISTRICT

District Landowners/Cooperators

GOODING SOIL CONSERVATION DISTRICT UPCOMING EVENTS AND MEETINGS

June 2014	13	GSCD Board meeting - 1:00 p.m.
	30	FY12 Fiscal Year ends
July 2014	4	Fourth of July - office closed
	11	GSCD Board Meeting - 1:00 p.m.
August 2014	8	GSCD Board Meeting - 1:00 p.m.
September 2014	1	District Audit Due
	3	Labor Day - Office Closed
	12	GSCD Board Meeting
		Speech Contest
October 2014	8	Columbus Day office closed
	10	GSCD Board Meeting - 1:00 p.m.
		Fall Division VI meeting Poster Contest and Speech Contest Judging
November 2014	14	GSCD Board Meeting - 1:00 p.m.
	11	Veterans Day office closed
	28	Thanksgiving - Office closed
	26-28	IASCD Conference Idaho Falls
December 2014	12	Gooding SCD Board Meeting - 1:00 p.m.
	24	Office closed for Christmas
	25	Christmas Day
January 2014	9	Gooding SCD Board meeting - 1:00 P.M.
February 2014	13	GSCD Board Meeting - 1:00 P.M.
		Spring Division 3 meeting
		President's Day - Office Closed
March 2014	13	GSCD Board Meeting - 1:00 P.M.

		Update 5Y-Plan Poster presentations Ag in the Classroom
April 2014	10	GSCD Board Meeting Celebrate Arbor Day / Presentations Start of Stewardship Week Fabric Mulch promotion
May 2014	8	GSCD Board Meeting - 1:00 p.m. Review Final Budget/Plan State Envirothon Memorial Day office closed
June 2015	12 30	GSCD Board Meeting - 1:00 p.m. FY12 Fiscal Year ends

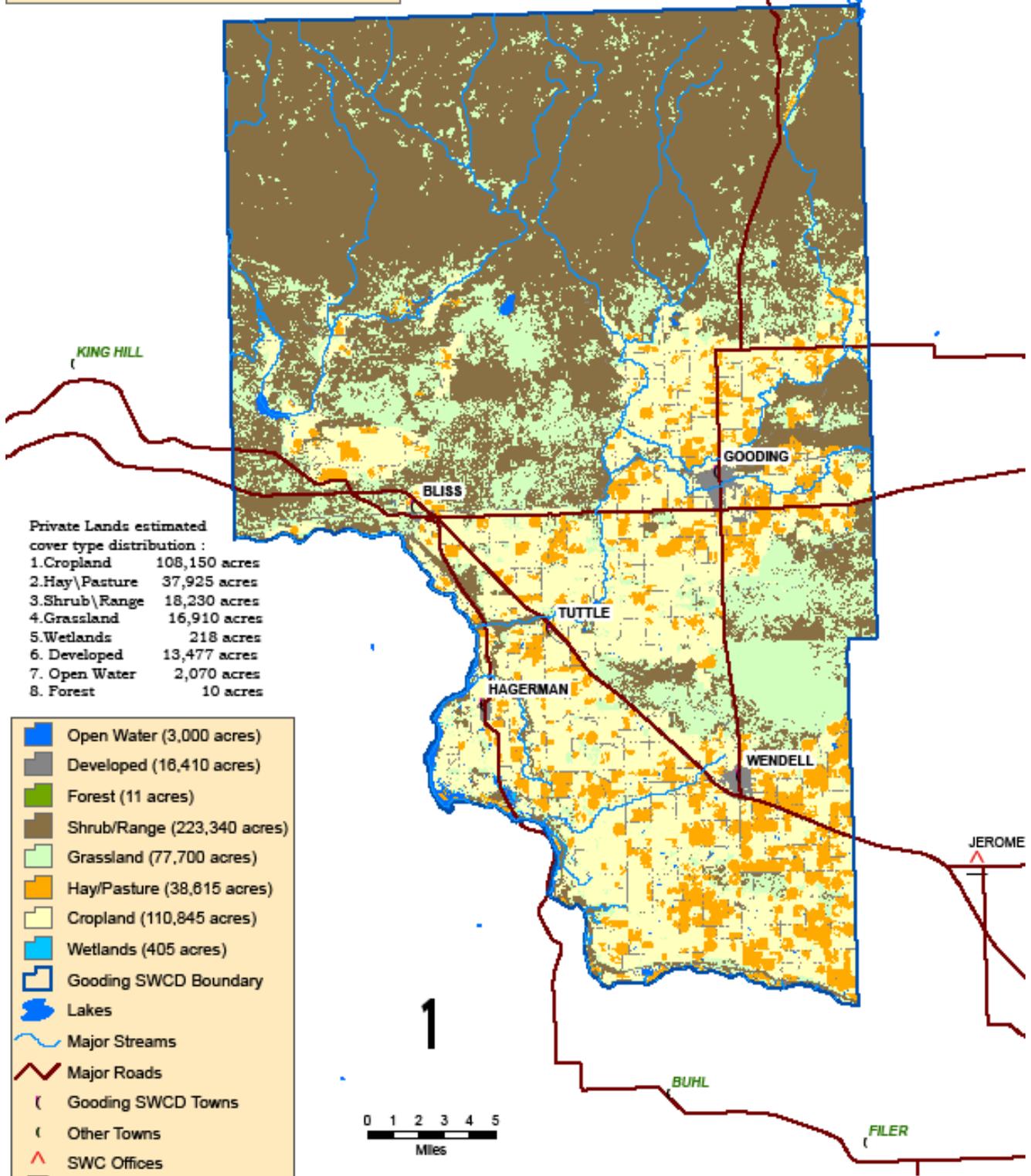
HILL CITY



WJD 12/8/2010

Gooding Conservation District Land Cover Map

Derived from National Land Cover
Data 2001 dataset





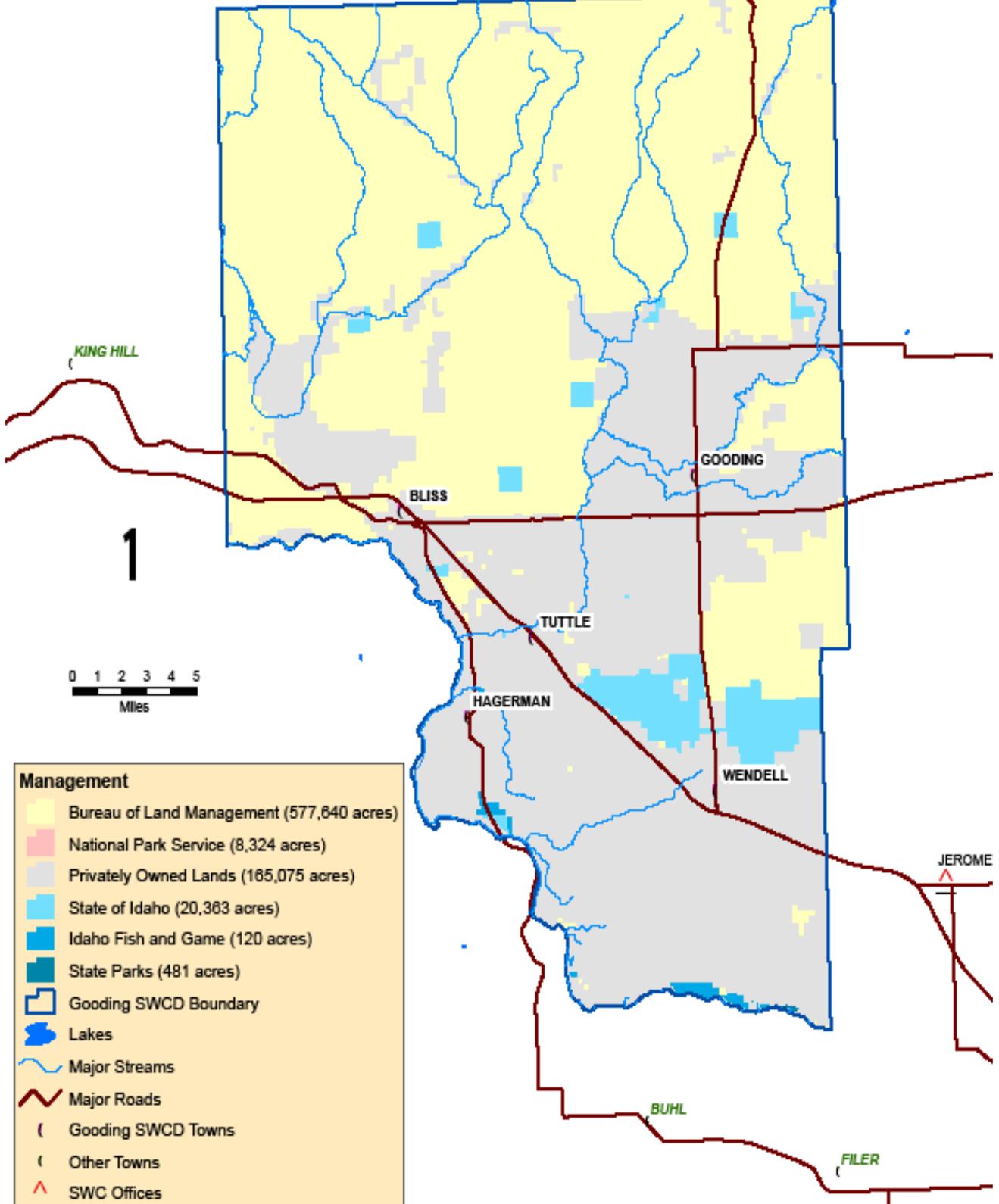
(HILL CITY)



WJD 12/8/2010

Gooding Conservation District Land Status Map

Based on BLM data



Management

- Bureau of Land Management (577,640 acres)
- National Park Service (8,324 acres)
- Privately Owned Lands (165,075 acres)
- State of Idaho (20,363 acres)
- Idaho Fish and Game (120 acres)
- State Parks (481 acres)
- Gooding SWCD Boundary
- Lakes
- Major Streams
- Major Roads
- Gooding SWCD Towns
- Other Towns
- SWC Offices

Population in July 2009: 3,209. Population change since 2000: -5.2%

Males: 1,595 (49.7%)
Females: 1,614 (50.3%)



Median resident age: 37.0 years
Idaho median age: 33.2 years

Zip codes: [83330](#).

Estimated median household income in 2009: \$29,116 (it was \$29,316 in 2000)

Gooding: \$29,116

Idaho: \$44,926

Estimated per capita income in 2009: \$16,143

[Gooding city income, earnings, and wages data](#)

Estimated median house or condo value in 2009: \$94,244 (it was \$66,600 in 2000)

Gooding: \$94,244

Idaho: \$171,700

Mean prices in 2009: All housing units: \$98,867; Detached houses: \$100,390; Townhouses or other attached units: \$104,604; In 2-unit structures: \$118,551; In 3-to-4-unit structures: \$156,905; Mobile homes:



FY-14 (7/1/2013 - 6/30/2014) Annual Plan of Work Gooding Soil Conservation District



Conservation District Priority Number 1: WATER QUANTITY

OBJECTIVE): Address conditions water quantity and water quality as it affects agriculture, fisheries and wildlife resources within the district while maintaining multiple use and meet regulations of the Clean Water Act, Anti-degradation and Endangered Species Act. To improve ground and surface water quality in Gooding County by promoting and implementing Best Management Practices to control erosion and reduce pollutants.

GOAL(S): To meet the rules and regulations of the Clean Water Act, Safe Drinking Water Act and Antidegradation Plan for Agriculture.

Actions:	Target Date	Individual(s) Responsible
Encouraging participation in water source conversion and Improvement in irrigation efficiency. Promote and encourage aquifer recharge	All Year	Administrative Assistant Supervisors NRCS
Seek NRCS technical assistance for the development and implementation of Nutrient Management Plans. Participate in BAG/WAG meetings.	All Year	Administrative Assistant Supervisors NRCS
Provide assistance to cooperators with Confined Animal Feeding Operations and or Animal Feeding Operations.	All Year	Administrative Assistant Supervisors / NRCS
Funding and implement Best Management Practices on 2500 acres or 10 contracts to control and reduce non-point source pollution.	All Year	Administrative Assistant Supervisors NRCS
Continue to seek funding to assist landowner/ operators to control soil erosion and improve water quality 303(d) listed water bodies.	All Year	Administrative Assistant Supervisors / NRCS
Promote Ground Water with 1 CREP contract and many EQIP contracts in Gooding County	All Year	Administrative Assistant Supervisors / NRCS

FY-14 (7/1/2013 - 6/30/2014) Annual Plan of Work Gooding Soil Conservation District



Conservation District Priority Number 2: WATER QUALITY

OBJECTIVE): Address conditions water quantity and water quality as it affects agriculture, fisheries and wildlife resources within the district while maintaining multiple use and meet regulations of the Clean Water Act, Anti-degradation and Endangered Species Act. To improve ground and surface water quality in Gooding County by promoting and implementing Best Management Practices to control erosion and reduce pollutants.

GOAL(S): To meet the rules and regulations of the Clean Water Act, Safe Drinking Water Act and Antidegradation Plan for Agriculture.

Actions: Encouraging participation in water source conversion and Improvement in irrigation efficiency. Promote and encourage aquifer recharge!	Target Date	Individual(s) Responsible
Funding and implement Best Management Practices on 2500 acres or 10 contracts to control and reduce non point source pollution.	All Year	SCD NRCS
Seek NRCS technical assistance for the development and implementation of Nutrient Management Plans. Participate in BAG/WAG meetings.	All Year	SCD NRCS Joe Pavkov Supervisor
Provide assistance to cooperators with Confined Animal Feeding Operations and / or Animal Feeding Operations.	All Year	SCD NRCS
Continue to seek funding to assist landowner/ operators to control soil erosion and improve water quantity 303(d) listed water bodies.	All Year	SCD NRCS
Continue to look for new and productive projects.	All Year	SCD NRCS



FY-14 (7/1/2013 – 6/30/2014)
Annual Plan of Work
Gooding Soil Conservation District



Conservation District Priority Number 3: RANGELAND GRAZING

OBJECTIVE: To encourage, promote and enable the coordinated use of public and private Range and Grazing Lands in Gooding County.

GOAL(S): To assist with the sustainable use of agricultural lands, utilizing grazing harvest methods to control and manage vegetation to the benefit of landowner production and wildlife conservation.

Actions:	Target Date	Individual(s) Responsible
To promote the preservation of the Greater Sage Grouse by developing the Gooding County Sage Grouse Plan.	All Year	Board of Supervisors NRCS
Encourage the development of prescribed grazing plans for livestock management to achieve proper vegetative utilization and coordinate grazing use with seasonal needs of existing and migratory wildlife (i.e. nesting season of Sage Grouse).	All Year	Board of Supervisors NRCS
To continue to coordinate with BLM, USFS, USFWS, NMFS, NRCS and IDFG to assist with public land grazing issues and enhancements	All Year	Supervisors NRCS
Review information regarding threatened wildlife for the purpose of developing or adopting a plan.	All Year	Supervisors NRCS
To promote a healthy rangeland and eco system on a sustainable use of Agricultural public lands.	All Year	Supervisors NRCS



FY-14 (7/1/2013 – 6/30/2014) Annual Plan of Work Gooding Soil Conservation District



Conservation District Priority Number 3: RANGELAND GRAZING

OBJECTIVE: To encourage, promote and enable the coordinated use of public and private Range and Grazing Lands in Gooding County.

GOAL(S): To assist with the sustainable use of agricultural lands, utilizing grazing harvest methods to control and manage vegetation to the benefit of landowner production and wildlife conservation.

Actions:	Target Date	Individual(s) Responsible
Promote improvements of Rangeland conditions and trends through NRCS technical assistance and SCD presentations	All Year	Supervisors Administrative Assistant NRCS
Promote use of RCRDP loans and grants for range land improvements.	All Year	Supervisors Administrative Assistant NRCS
NRCS assistance to producers by providing technical assistance to landowner for pasture and Range planning	All Year	Supervisors Barbara Messick
Promote Biological Control / Seeding NRCS developing a comprehensive plan for sage grouse while District is Getting the word out on the initiative.	All Year	Supervisors Administrative Assistant NRCS
Promote and develop of a local association on initial attack during rangeland fires Promote Fire rehabilitation on rangeland after fire.	All Year	Supervisors Administrative Assistant NRCS



FY-14 (7/1/2013 – 6/30/2014) Annual Plan of Work Gooding Soil Conservation District



Conservation District Priority Number 4: SOIL EROSION

OBJECTIVE: To maintain an economic stability of the agricultural industry and multiple uses by assisting cooperators to improve forage quality and quantity of agriculture within the district.

GOAL(S): The Gooding SCD Board of supervisors will provide assistance to private landowners and land users to plan, develop, and implement conservation plans and rangeland plans.

Actions:	Target Date	Individual(s) Responsible
Trees Against the Wind to promote windbreaks a. High School windbreak b. Arbor Day c. Transfer site / Fire replacement windbreak d. Fabric Mulch sales e. Workshop 5 th graders f. Organize Plantings / Partner with WRSCD Week Workshop	April May May 2	Supervisor Administrative Assistant NRCS
Little City of the Rocks Workshop to increase youth and public awareness	All Year	Supervisors -NRCS
Review and support Food Security Act plans to control and or prevent soil erosion to sustainable levels. Implement BMP's on projects within the District	All Year	Supervisors NRCS
Participate in TMDL implementation Promote the Wood River and Blaine SWCD Tree Sales Promote Fabric Mulch Participate, promote and look for grant opportunities for the Community Garden!	Spring / Summer	Supervisors Administrative Assistant

FY-14 (7/1/2013 – 6/30/2014) Annual Plan of Work Gooding Soil Conservation District



Conservation District Priority Number 5: URBAN CONSERVATION

Goal(s): To promote and encourage conservation of natural resource in the County.

Objective: Allow for the wise use of Natural Resources in the District.

Actions:	Target Date	Individual(s) Responsible
Promote Urban Conservation	All Year	NRCS Administrative Assistant SCD
Promote and provide training for landowners to improve Urban Conservation	All Year	NRCS Administrative Assistant SCD
NRCS assistance to producers by providing technical assistance to landowner for pasture and Range planning	All Year	NRCS Administrative Assistant SCD
Coordinate and promote Weed Workshop	All Year	NRCS Administrative Assistant SCD
Promote and increase awareness of Soil Health Organic BMP's etc..	All Year	NRCS Administrative Assistant SCD
Promote Soil Health through the hands- on education and tools that the Community Garden "U- Pick" can provide.	All Year	NRCS Administrative Assistant SCD

FY-14 (7/1/2013 - 6/30/2014)

Annual Plan of Work

Gooding Soil Conservation District



Conservation District Priority Number 6: INFORMATION AND EDUCATION

OBJECTIVE: To Conduct cooperators and youth education activities and programs that encourage the wise use of Natural Resources.

GOAL(S): To promote the Natural Resource Conservation with Gooding SCD constituents.

Actions	Target Date	Individual(s) Responsible
a. Provide sound economical alternatives regarding non-point source pollution	ALL YEAR	NRCS,
b. Promote demonstration projects – Targeting Soil Health		SUPERVISORS
c. Published BNP report now available on the website		ADMINISTRATIVE
d. Update Website / Facebook / Blog Spots	ALL YEAR	ASSISTANT
e. Meet with local Legislators		
f. Assist, promote and sponsor Envirothon participation		
g. IASCD Poster Contest	ALL YEAR	SUPERVISORS
h. IASCD Speech Contest		ADMINISTRATIVE
i. Coordinate and promote Little city of the rocks 5 th Grade workshop	ALL YEAR	ASSISTANT
j. Support Natural Resources Camp		
k. Support Forestry Contest		
l. Land Judging / FFA		
m. Community Garden	ALL YEAR	NRCS,
n. Range Contest		SUPERVISORS
o. Southern Idaho Biological Weed Control Program		ADMINISTRATIVE
p. Windbreak Tree Planting (Trees Against the Wind)	ALL YEAR	ASSISTANT
q. Arbor Day Celebration and Presentations	APRIL	NRCS,
r. Promote Workshops and trainings when needed	ALL YEAR	SUPERVISORS
		ADMINISTRATIVE ASST.

FY-14 (7/1/2013 – 6/30/2014) Annual Plan of Work Gooding Soil Conservation District



Conservation District Priority Number 7: DISTRICT OPERATIONS

OBJECTIVE: Will provide leadership and management of the highest quality to meet goals and of objectives established by the District to coordinate with Federal and State Agencies.

GOAL(S): The Gooding SCD Board of supervisors will provide assistance to private landowners and land users to plan, develop and implement conservation plans.

Actions:	Target Date	Individual(s) Responsible
Provide guidance and resource prioritization to NRCS for programs via local working groups. Identify conservation priorities; encourage development and implementation of programs / projects including energy.	All Year	Supervisors Kay Hults
Develop review and adopt land use plans or strategies to benefit agriculture economics and sustainability. Provide technical guidance to County commissioners, City & P&Z board on Conservation issues. Provide info. & education to legislators on local District issues.	All Year	Supervisors
Develop and submit Conservation District Annual Plan of Work and when required the District 5-Year Plan of Work (Antidegradation Plan)	All Year	Administrative Assistant Supervisors
Develop a Gooding SCD annual budget; submit District requests for funding to Gooding county commissioners and the Idaho Soil & Water Conservation Commission.	Spring	Administrative Assistant Supervisors



FY-14 (7/1/2013 - 6/30/2014) Annual Plan of Work Gooding Soil Conservation District



Conservation District Priority Number 7: DISTRICT OPERATIONS

OBJECTIVE: To operate in accordance with Conservation District Law.

GOAL(S): The Gooding SCD Board of supervisors will provide assistance to private landowners and land users to plan, develop and implement conservation plans.

Actions:	Target Date	Individual(s) Responsible
Maintain financial management system using QuickBooks software including annual audit. Submittal of financial reports and budget to the Idaho Soil and Water Conservation Commission as may be required.	All Year	Administrative Assistant Supervisors
Schedule and hold 10 to 12 Board Meetings annually.	All Year	Administrative Assistant Supervisors
Develop and maintain employee and staff development program to include attendance at IASCD Division Meetings, IASCD Annual Conference, and other local, state and regional meetings.	All Year	Administrative Assistant Supervisors
Maintain administrative policies and procedures for district operations: Update District Policy and Procedures Manual, open meeting law; conduct annual elections; complete annual plan of work, provide administrative assistance to NRCS.	All Year	Administrative Assistant Supervisors

THE GOODING SOIL CONSERVATION DISTRICT

- Company brochures:
- Website: www.Goodingsoil.org
- Face book @ [goodingscd@onewest.net](https://www.facebook.com/goodingscd@onewest.net)
- USDA SERVICE CENTER 820 Main Street Gooding Idaho



**USDA SERVICE CENTER
GOODING SOIL CONSERVATION DISTRICT
820 MAIN STREET GOODING, IDAHO 83330**

**IDAHO SOIL & WATER
CONSERVATION COMMISSION**

**FIVE-YEAR (5) PLAN and
ANNUAL WORK PLAN
CERTIFICATION**

DISTRICT: GOODING SOIL
CONSERVATION DISTRICT

FOR FISCAL YEAR:

FY-2014

DUE :

March 31, 2014

CERTIFICATION

On behalf of my local Board of Supervisors, I hereby certify that the attached Five-Year (5) Plan and Annual Work Plan is true and accurate, and further submit said Plan for the above named District and fiscal year.

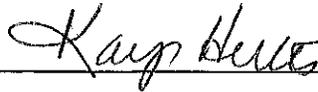
A copy of this Five-Year (5) Plan and Annual Work Plan shall be kept at the District office and is available for public inspection.

barbara.messick@usda.gov

Digitally signed by barbara.messick@usda.gov
DN: cn=barbara.messick@usda.gov
Date: 2014.02.08 12:25:33 -07'00'

Board Supervisor Signature

Kay Hults



Printed Name

2-13-2014

Date

1-208-934-8481

Telephone

goodingscd@onewest.net

District Email Address

FOR SWC USE ONLY:

DATE OF CONFIRMATION:
