LEGISLATURE OF THE STATE OF IDAHO

Sixty-second Legislature Second Regular Session - 2014

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 614

BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE SOIL AND WATER CONSERVATION COMMISSION FOR FISCAL YEAR 2015; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; PROVIDING LEGISLATIVE INTENT; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Soil and Water Conservation Commission, the following amounts to be expended for the designated expense classes, from the listed funds for the period July 1, 2014, through June 30, 2015:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
FROM:					
General Fund	$1,043,300	$240,500	$44,000	$1,203,200	$2,531,000
Administration and Accounting Services Fund		20,000			20,000
Resource Conservation and Rangeland Development Fund	151,400	146,100			297,500
Clean Water Revolving Loan (SCC) Fund	0	30,000	0	0	30,000
TOTAL	$1,194,700	$436,600	$44,000	$1,203,200	$2,878,500

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Soil and Water Conservation Commission is authorized no more than sixteen (16) full-time equivalent positions at any point during the period July 1, 2014, through June 30, 2015, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature that $50,000 of the amount appropriated in Section 1 of this act for trustee and benefit payments is to be distributed equally between the 50 soil and water conservation districts in addition to the amounts authorized under Section 22-2727, Idaho Code.

SECTION 4. EMPLOYEE COMPENSATION. It is the intent of the Legislature, working cooperatively with the Governor's Office, the Division of Human Resources, and the Division of Financial Management, to progress toward the goal of funding a competitive salary and benefit package that will attract qualified applicants, retain employees committed to public service excellence, motivate employees to maintain high standards of productivity, and reward employees for outstanding performance by:

1) Adjusting the compensation schedule upwards by 1% to move the salary structure toward market; and

2) Continuing the job classifications that are currently on payline exception to address specific recruitment or retention issues; and

3) Funding an ongoing 1% salary increase for state employees, and funding the equivalent of a one-time 1% bonus for state employees, based upon employee merit, with flexibility in distribution as determined by the agency directors.

The Legislature also finds that investing in state employee compensation should remain a high priority even in tough economic times, and therefore strongly encourages agency directors, institution executives and the Division of Financial Management to approve the use of salary savings to provide either one-time or ongoing merit increases for deserving employees and also to target employees who are below policy compensation. Such salary savings could result from turnover and attrition, or be the result of innovation and reorganization efforts that create savings. Such savings should be reinvested in employees. Agencies are cautioned to use one-time funding for one-time payments and ongoing funding for permanent pay increases.

HOUSE BILL 614

Full Bill Information

Individual Links:
Bill Text
Statement of Purpose / Fiscal Note

H0614.....by APPROPRIATIONS COMMITTEE

APPROPRIATIONS - SOIL AND WATER CONSERVATION COMMISSION - Appropriates $2,878,500 to the Soil and Water Conservation Commission for fiscal year 2015; limits the number of full-time equivalent positions to 16; provides legislative intent; and provides guidance for employee compensation.

03/11Introduced, read first time, referred to JRA for Printing
Reported Printed; Filed for Second Reading
03/12Read second time; Filed for Third Reading
Rules Suspended: Ayes 69 Nays 0 Abs/Excd 1, read three times - **PASSED - 67-2-1**
AYES -- Agidius, Anderson(01), Anderson(31), Anderst, Barrett, Bateman, Batt, Bell, Bolz, Boyle, Burgoyne, Chew, Clow, Collins, Crane, Dayley, DeMordaunt, Denney, Erpelding, Eskridge, Gannon, Gestrin, Gibbs, Hancey, Harris, Hartgen, Henderson, Hixon, Holtzclaw, Horman, Kauffman, King, Kloc, Loertscher, Luker, Malek, McDonald, McMillan, Meline, Mendive, Miller, Monks, Morse, Moyle, Nielsen, Packer, Palmer, Pence, Perry, Raybould, Ringo, Romrell, Rubel, Rusche, Shepherd, Smith, Stevenson, Thompson, Trujillo, VanOrden, Vander Woude, Wills, Wood(27), Wood(35), Woodings, Youngblood, Mr. Speaker
NAYS -- Barbieri, Sims
Absent -- Andrus
Floor Sponsor - Miller
Title apvd - to Senate
03/13Received from the House passed; filed for first reading
Introduced, read first time; referred to: Finance
03/14Reported out of Committee with Do Pass Recommendation; Filed for second reading
03/17Read second time; filed for Third Reading
Rules Suspended (2/3 Vote - Read in full as required) - **PASSED - 35-0-0**
AYES -- Bair, Bayer, Bock, Brackett, Buckner-Webb, Cameron, Davis, Fulcher, Goedde, Guthrie, Tucker(Hagedorn), Heider, Hill, Johnson, Keough, Lacey, Lakey, Lodge, Martin, McKenzie, Mortimer, Nonini, Nuxoll, Patrick, Pearce, Rice, Schmidt, Siddoway, Stennett, Thayn, Tippets, Vick, Ward-Engelking, Werk, Winder
NAYS -- None
Absent and excused -- None
Floor Sponsor - Thayn
Title apvd - to House
03/18Returned from Senate Passed; to JRA for Enrolling
Reported Enrolled; Signed by Speaker; Transmitted to Senate
03/19Received from the House enrolled/signed by Speaker

Signed by President; returned to House

Returned Signed by the President; Ordered Transmitted to Governor

03/20Delivered to Governor at 4:30 p.m. on March 19, 2014

03/26Reported Signed by Governor on March 26, 2014

Session Law Chapter 209

Effective: 07/01/2014

STATEMENT OF PURPOSE

RS23106

This bill appropriates $2,878,500 to the Soil and Water Conservation Commission for fiscal year 2015 and limits the number of authorized full-time positions to 16. It provides funding for the employer share of increased health insurance, funds the replacement of two vehicles, accounts for statewide cost allocation, and adjusts for statewide network billing costs. It also provides funding for a 1% ongoing salary increase and a 1% one-time bonus, both to be distributed based on merit, and provides guidance for employee compensation.

This bill includes $28,000 one-time to update the ten year old Agricultural Pollution Abatement Plan. This plan provides guidelines to improve surface and ground water quality through the use of best management practices. The second line item provides $50,000 ongoing for soil and water conservation district support. Legislative intent clarifies that this additional funding is not to go through the allocation formula in Section 22-2727, Idaho Code, but instead will be distributed equally between the 50 soil and water conservation districts.

The budget is a 7.4% increase in the General Fund and a 6.7% increase in all funds over the FY 2014 original appropriation.

FISCAL NOTE

	FTP	Gen	Ded	Fed	Total
FY 2014 Original Appropriation	16.00	2,357,000	342,000	0	2,699,000
Noncognizable Funds and Transfers	0.00	0	0	0	0
FY 2015 Base	16.00	2,357,000	342,000	0	2,699,000
Benefit Costs	0.00	20,500	3,000	0	23,500
Replacement Items	0.00	44,000	0	0	44,000
Statewide Cost Allocation	0.00	13,900	0	0	13,900
Change in Employee Compensation	0.00	17,400	2,400	0	19,800
FY 2015 Program Maintenance	16.00	2,452,800	347,400	0	2,800,200
1. Update Pollution Abatement Plan	0.00	28,000	0	0	28,000
2. District Support	0.00	50,000	0	0	50,000
Dept. of Admin. Network Billing	0.00	200	100	0	300
FY 2015 Total	16.00	2,531,000	347,500	0	2,878,500
Chg from FY 2014 Orig Approp	0.00	174,000	5,500	0	179,500
% Chg from FY 2014 Orig Approp.	0.0%	7.4%	1.6%	0.0%	6.7%

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